



Re: Release form and informed consent on personal data processing (photo/video)

Pursuant to Copyright Act no. 633/1941 and subsequent amendments and additions,

I do hereby expressly waive any and all rights and consideration thereon, and grant Esseco srl the right to use, reproduce as well as an unlimited perpetual licence to publish any picture(s)/video(s) (hereinafter, the "Photos") containing my image and taken or recorded by Dual srl on the following days: $23^{rd} - 27nd$ of May 2022 on the occasion of Enartis Annual Meeting, to be published on company social media (Facebook and LinkedIn) or monthly or bimonthly newsletter issues on Enartis website (www.enartis.com) for marketing and personnel information purposes.

Acknowledging the attached information notice, I therefore consent to the communication and disclosure of the aforesaid personal data, in compliance with the purposes referred to in the information notice, pursuant to EU Regulation 679/2016 on privacy.

Furthermore, I do hereby state that the use of the above data does not represent an infringement of any exclusively granted third-party rights.

Finally, I shall undertake to release and hold the company Dual SRL harmless from any damages or detrimental consequences arising from the use of the photos for the above-mentioned purposes, as well as from the processing of my personal data.

In witness thereof,

Attachment

"Information notice on personal data processing pursuant to Art. 13 of EU Privacy Regulation no. 679/2016"

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Esseco s.r.l. Società Unipersonale Cap. Soc. Euro 10.000.000 i.v. | R.E.A. 142984 Novara C.F. - Part. IVA - Reg. Imprese Novara 01027000031 Società soggetta all'attività di Direzione e Coordinamento di Esseco Group s.r.l. C.F. 00989420039



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The Company ESSECO srl may create photo or video shoots or other communication media containing pictures with your image on the occasion of Enartis Annual Meeting, for promotional, marketing or training purposes, including their dissemination through communication media such as, by way of example but not limited to, web or social media content, various kinds of literature, exhibitions and fairs in the EU.

Providing your data is optional. Failure to provide your consent will prevent the company from processing your personal data and therefore performing the above-mentioned activities.

Access to the personal data being collected will be permitted to personnel and contractors of Esseco Group companies, specifically entrusted with data processing activities and appropriately informed. The said data will also be communicated to the entities performing accessory services for the aforesaid purposes (e.g., activities for uploading data to the Website, graphics for creating literature and publications).

Personal data processing may be performed with or without the use of electronic or automated methods.

The personal data provided may be disseminated through company social media (Facebook and LinkedIn) or posted on Enartis website (<u>www.enartis.com</u>).

Personal data will only be stored for as long as required to achieve the purposes they were collected or subsequently processed for, in compliance with law provisions or data protection authority requirements, and for any further periods of time as required by the applicable statutes of limitation on any legal actions admissible between the Parties.

The data subjects involved in personal data processing may exercise their rights to request the Data Controller to provide access to their personal data. They can also request their personal data amendment or deletion, or limit the processing thereof, and exercise the right to data portability. If personal data processing is conditional upon the consent provided by the data subject, the latter is entitled to revoke their consent. Data subjects shall always be entitled to lodge a complaint with the Data Protection Authority.

The Data Controller is Esseco SRL, having its registered office at 99, Via San Cassiano, 28069 Trecate. The Data Processor is the company Dual SRL.

